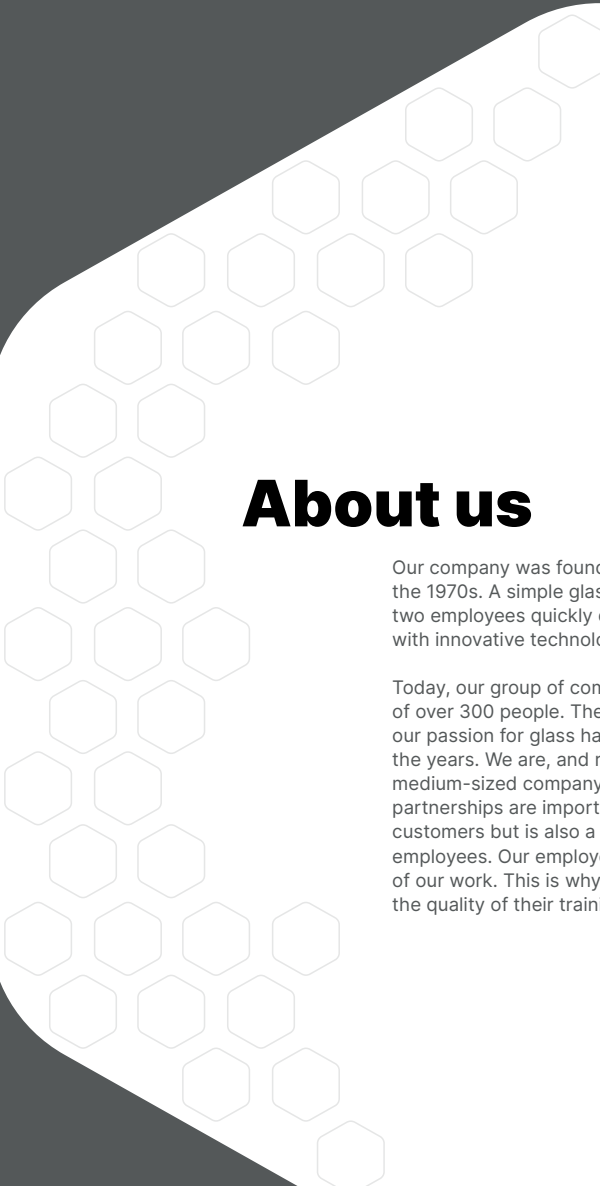


KG

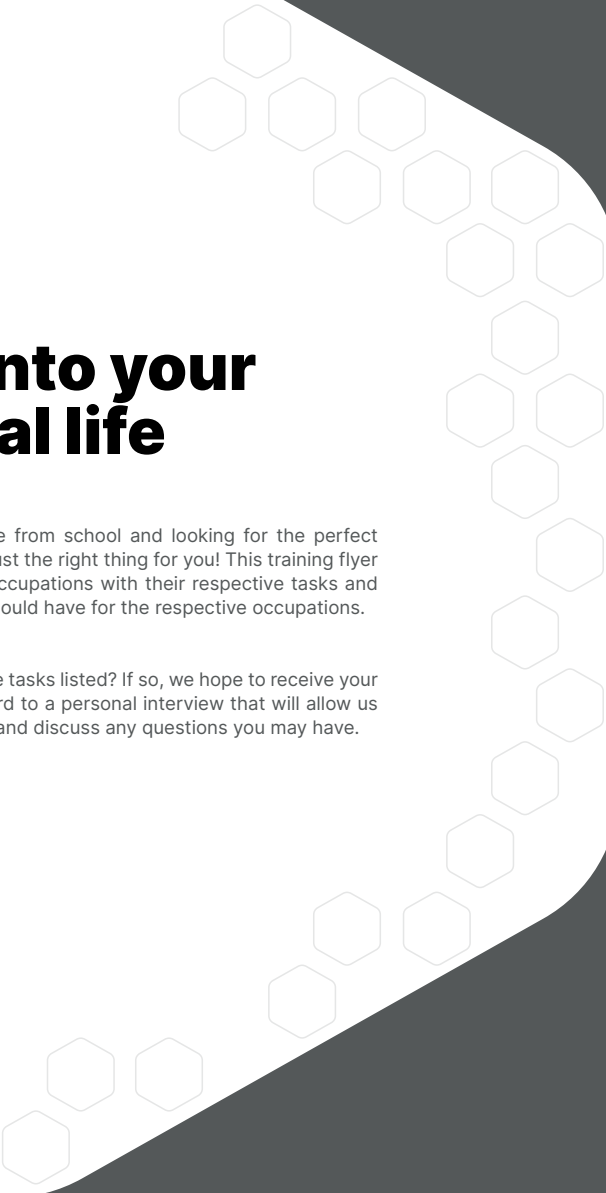


About us

Our company was founded by Hermann Ross in the 1970s. A simple glass processing company with two employees quickly developed into a company with innovative technology and personal commitment.

Today, our group of companies has a headcount of over 300 people. The personal commitment and our passion for glass haven't changed at all over the years. We are, and remain, a family-owned, medium-sized company. Good work and long-term partnerships are important to us. This applies to our customers but is also a matter of course towards our employees. Our employees are decisive for the quality of our work. This is why we place great emphasis on the quality of their training.



A decorative pattern of white hexagons of varying sizes, arranged in a loose, organic shape along the right and bottom edges of the white central area.

Your path into your professional life

Are you about to graduate from school and looking for the perfect apprenticeship? We have just the right thing for you! This training flyer presents our six training occupations with their respective tasks and explain the qualities you should have for the respective occupations.

Do your interests match the tasks listed? If so, we hope to receive your application and look forward to a personal interview that will allow us to get to know each other and discuss any questions you may have.

A decorative pattern of white hexagons arranged in a grid-like fashion, tapering off towards the top and bottom corners of the white area.

Check it out first, then start working for real

Are you still uncertain about what apprenticeship will be best for you? You can complete an advance internship with us to become more familiar with various jobs at the Hero Group in this case. Also feel free to drop by at a training fair to get to know us and our current trainees in person. All dates and information can be found on our website and social media profiles.

We hope you enjoy browsing through them. If you have any questions beforehand:

Feel free to call us on +49 (0)4963 915 1090 at any time, send a WhatsApp message to +49 (0)152 227 915 90, or email your contact Mrs Veronika Ross directly (bewerbung@hero-group.com).



Your benefits:

- » Trainee pay above the collective bargaining rates
- » €40 net extra per month in the form of tax-free campaigns
- » Either a Netflix or Spotify account – choose which you prefer
- » Free schoolbooks – we will cover the costs for these
- » Travel subsidies for the trips to school

What we offer

- » Introductory days with all newly started trainees
 - » Periodic feedback sessions
 - » Apprenticeship in a training company with over 50 years of experience and commitment
 - » Trainee projects
 - » In-house training
 - » An opportunity for stays abroad
 - » Custom further and additional training opportunities in the form of technician/master craftsman, business or commercial specialist qualifications, etc.
- 

In addition to our trainees, all employees enjoy

- » our company health management program with, amongst other things, regular health campaigns.
- » further training
- » E-bike leasing
- » corporate events
- » capital-formation benefits
- » company pension scheme
- » free electric vehicle parking spaces
- » employee discounts
- » flexible working hours
- » options for working from home



Flat glass technologist

(m/f/d)

Your tasks with us

- » Production and finishing of flat glass products (e.g., safety or insulating glass, curved glass)
- » Cutting and breaking of glass as well as processing edges and glass surfaces
- » Operation of CNC machines, other highly complex production and conveyor systems and transport equipment
- » Quality monitoring and documentation
- » Control and monitoring of the production process and material flows
- » Independent remedy of faults and errors

Your prerequisites

- » At least a secondary school leaving certificate (*Hauptschulabschluss*)
- » Good knowledge of maths and technology
- » Manual dexterity
- » Technical comprehension

Duration of training

- » 3 years



» Email us directly



Machine and plant operator (m/f/d)

Metal and plastics technology

Your tasks with us

- » Setting up and operating highly complex machines and systems
- » Planning and preparation of work processes before production commences
- » Upgrading or retrofitting of machines
- » Control and monitoring of the production process and material flows
- » Implementation of quality assurance measures

Your prerequisites

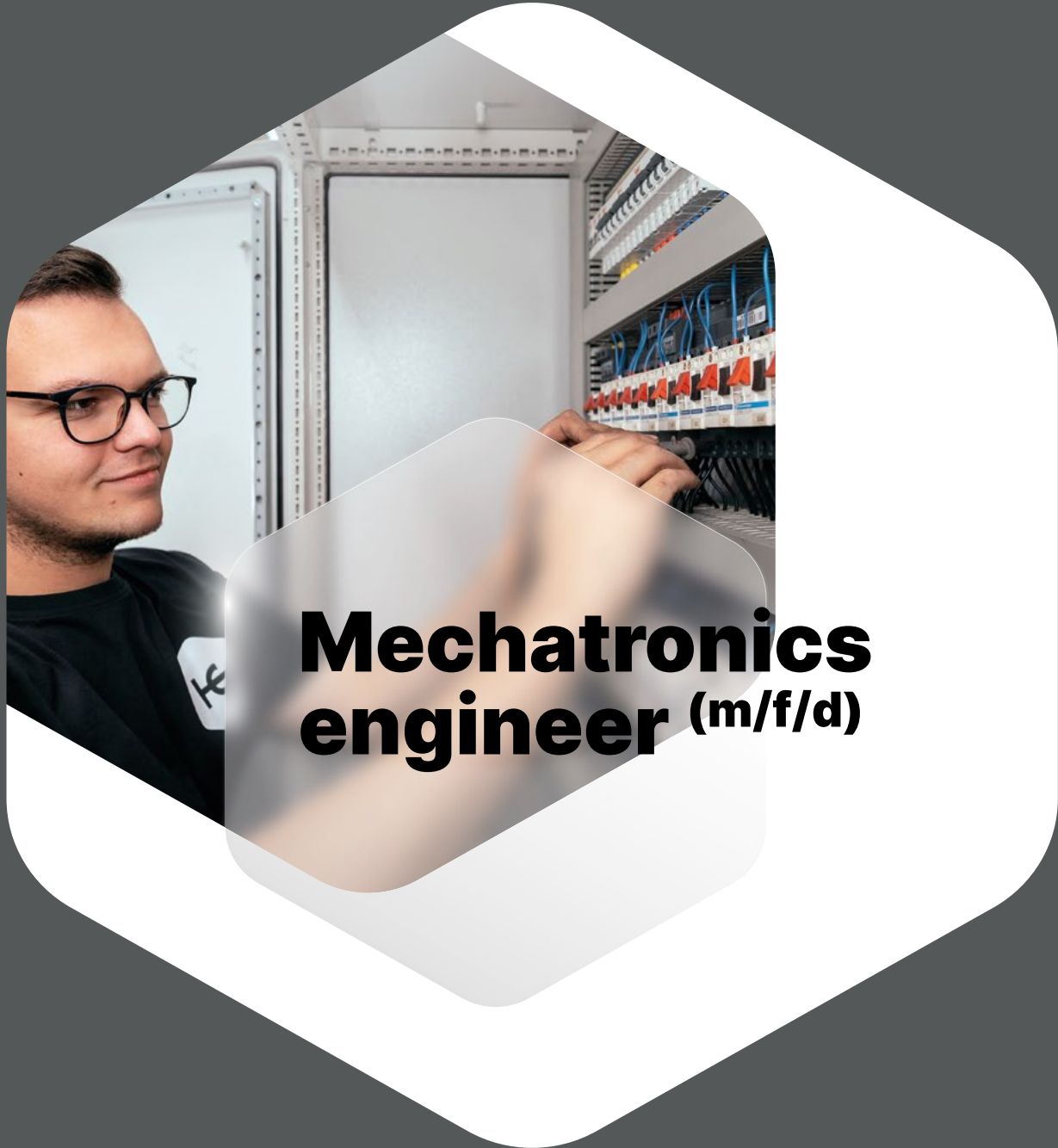
- » At least a good secondary school leaving certificate (*Hauptschulabschluss*)
- » Good knowledge of maths and technology
- » Manual dexterity
- » Technical comprehension

Duration of training

- » 2 years



» Email us directly



Mechatronics engineer (m/f/d)

Your tasks with us

- » Construction and testing of mechanical, electrical, pneumatic, and hydraulic control systems
- » Putting together complex systems and machines out of assemblies and individual parts
- » Assembly, disassembly, transport, and securing of machines, systems, and plants
- » Maintenance, servicing, and commissioning of systems and installations

Your prerequisites

- » At least an intermediate secondary school leaving certificate (*Realschulabschluss*)
- » Good knowledge of maths and physic
- » Technical comprehension

Duration of training

- » 3.5 years



» Email us directly



**Professional lorry
driver (m/f/d)**

Your tasks with us

- » Delivery of orders to customers
- » Responsibility for load safety
- » Checking the functionality and marking of the vehicle as well as completeness of the documents to be carried
- » Maintenance and care of the vehicle
- » Free acquisition of a class C/CE driving licence,
- » forklift driver's licence, and loading crane licence

Your prerequisites

- » At least a secondary school leaving certificate (*Hauptschulabschluss*)
- » Good knowledge of maths, technology, and German
- » Technical comprehension

Duration of training

- » 3 years



» Email us directly



IT specialist (m/f/d)

System integration

Your tasks with us

- » Setup and administration of IT systems
- » Planning and configuration of the networking of hardware and software components
- » Search for causes and solutions for IT problems
- » Advice and training for internal company users for daily support requests
- » Responsibility for ensuring that all information and communication systems in production and administration work smoothly

Your prerequisites

- » At least an intermediate secondary school leaving certificate (*Realschulabschluss*)
- » Good knowledge of maths and English
- » Enthusiasm for IT and network technology

Duration of training

- » 3 years



» Email us directly



Industrial clerk

(m/f/d)

Your tasks with us

- » Activities in the areas of finance and accounting, human resources, marketing, sales, and materials management
- » Obtaining quotations, processing orders, posting incoming invoices
- » Contact (m/f/d) for customer concerns
- » Insights into route planning in dispatch and applicant management in HR

Your prerequisites

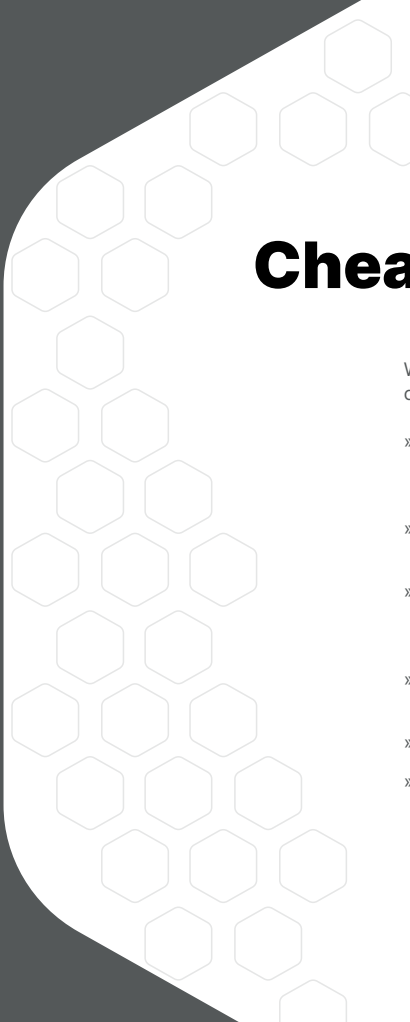
- » At least a secondary school leaving certificate (*Hauptschulabschluss*) or attendance at a vocational school for business/administration
- » Good knowledge of maths, German, and English
- » » PC skills in Word, Excel, and PowerPoint

Duration of training

- » 3 years



» Email us directly



Cheat sheet ;)

We have compiled a checklist of all the important things to consider to make sure that your application is well received:

- » Submit your application approximately one year before the start of your apprenticeship (you can find the precise deadlines for our apprenticeships on our website)
- » Make sure that your application documents (cover letter, CV, certificates) reach us in a complete, tidy, and clean package
- » Your cover letter should be informative and include a brief personal introduction, your motivation for the training, and a description of your skills
- » Your CV should include your special knowledge and skills (e.g., any extracurricular activities, language courses, etc.)
- » Pay attention to correct spelling and grammar
- » For online applications, email your documents in PDF format to bewerbung@hero-group.com
(There is no need to also send the originals by post)

We look forward to meeting you!

We would like to get to know you in person in an informal interview:

Be as natural and open as possible and answer questions honestly and spontaneously.
We are interested in your reasons for this career choice and your expectations of the job
to determine whether you fit into the Hero-family.

It's perfectly normal to be a little excited ;)





Hero-Group
Industriestr. 1
26906 Dersum

Tel.: +49 (0) 4963 / 915 - 0
E-Mail: bewerbung@hero-group.com
Web: www.hero-group.com